

**The Parish of All Saints, Northallerton and St James, Romanby**  
**SAFEGUARDING POLICY**  
**PROMOTING A SAFER CHURCH**

The following policy was agreed at the Parochial Church Council (PCC) meeting held on 17<sup>th</sup> July 2023

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO)/Parish Safeguarding Representative to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to those who have made a disclosure of abuse, regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

**Photographs and video images:** We will follow the policy on the use of photographs and videos as outlined in the policy from the diocesan office. Photographs and videos of children at any of our events will only be used with the written consent from a parent, and this will be renewed on an annual basis. In addition, if photographs or recordings are done at any event where vulnerable adults or children may be present, a poster similar to the one in the diocesan office policy will be used to inform those present of the intention to record images.

This church appoints Joyce Hogg as the Parish Safeguarding Officer/Parish Safeguarding Representative

Incumbent: in vacancy

Churchwardens: Paul Bakker, Peter Andrew